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## PRIVACY NOTICE SUPPLEMENT

*For*

California Residents

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### 1 Notice Overview

This Privacy Notice supplements the Privacy Notice set forth above with respect to specific rights granted under the California Consumer Privacy Act of 2018 and the California Privacy Rights Act of 2020 (collectively the "CCPA") to natural person California residents and provides information regarding how such California residents can exercise their rights under the CCPA. This Supplement is only relevant to you if you are a resident of California as determined in accordance with the CCPA. Information required to be disclosed to California residents under the CCPA regarding the collection of their personal information that is not set forth in this CCPA Supplement is otherwise set forth above in the Privacy Notice. To the extent there is any conflict with the privacy requirements under exemptions to the CCPA such as the Health Insurance Portability and Accountability Act of 1996 or the Omnibus Transportation Employees Testing Act of 1991, such privacy requirement shall control.

## 2 Categories of Personal Information We Collect

We have collected some or all of the following categories of personal information from individuals within the last twelve (12) months:

- Identifiers, such as name, contact details and address (including physical address, e-mail address and Internet Protocol address) and other identification (including social security number, passport number and drivers' license or state identification card number);
- Other customer records, such as telephone number, signature, bank account number, other financial information;
- Protected classification characteristics under California or federal law, such as date of birth, citizenship and birthplace; and
- information you provide to us when you correspond with us in relation to inquiries.

Within the last twelve (12) months, we have shared each of the categories of personal information collected with affiliates and third-party service providers and we collect personal information from the sources set forth in Data Protection and Privacy Statement above.

## 3 Purpose for Collecting Personal Information

We may collect or share the personal information we collect about you for one or more of the following business or commercial purposes:

- performing services to you, including but not limited to ongoing operations, administrative, applicant and hiring process, marketing, accounting, reporting, and other processes and communication required to operate the business of IAC;
- detecting security incidents, protecting against malicious, deceptive, fraudulent or illegal activity;
- complying with U.S., state, local and non-U.S. laws, rules and regulations.

**WE DO NOT SELL ANY OF THE PERSONAL INFORMATION WE COLLECT ABOUT YOU TO THIRD PARTIES.**

## 4 Deletion Rights

You have the right to request that we delete any of your personal information that we retain, subject to certain exceptions, including, but not limited to, our compliance with U.S., state, local and non-U.S. laws, rules and regulations.

## 5 Disclosure and Access Rights

You have the right to request that we disclose to you certain information regarding our collection, use, disclosure and sale of personal information specific to you over the last twelve (12) months. Such information includes:

- The categories of personal information we collected about you;
- The categories of sources from which the personal information is collected;
- Our business or commercial purpose for collecting such personal information;
- Categories of third parties with whom we share the personal information;
- The specific pieces of personal information we have collected about you; and
- Whether we disclosed your personal information to a third party, and, if so, the categories of personal information that each recipient obtained.

## 6 No Discrimination

We will not discriminate against you for exercising your rights under the CCPA, including by denying service, suggesting that you will receive, or charging, different rates for services or suggesting that you will receive, or providing, a different level or quality of service to you.

## 7 How to Exercise Your Rights

To exercise any of your rights under the CCPA, or to access this notice in an alternative format, please submit a request using any of the methods set forth below.

Via e-mail: please submit your request and telephone number by e-mail to [legal@iac.aero](mailto:legal@iac.aero) and we will call you between 9 a.m. and 5 p.m. Pacific Time.

We will contact you to confirm receipt of your request under the CCPA and request any additional information necessary to verify your request. We verify requests by matching information provided in connection with your request to information contained in our records. Depending on the sensitivity of the request and the varying levels of risk in responding to such requests (for example, the risk of responding to fraudulent or malicious requests), we may request your investor portal access credentials in order to verify your request. You may designate an authorized agent to make a request under the CCPA on your behalf, provided that you provide a signed agreement verifying such authorized agent's authority to make requests on your behalf, and we may verify such authorized person's identity using the procedures above.

Our goal is to respond to any verifiable consumer request within forty-five (45) days of our receipt of such request. We will inform you in writing if we cannot meet that timeline. Please contact [legal@iac.aero](mailto:legal@iac.aero) with any questions about this Privacy Notice.